**Director**

Confluence Therapeutics is developing a novel platform of oligonucleotide therapeutics for diseases of the CNS and other therapeutic areas with significant unmet need. Our mission requires strategic thinking, nimbleness and deep expertise in several areas including neurobiology, RNA biology, oligonucleotide chemistry, *in vitro*and *in vivo*pharmacology. This new startup company is recruiting for talented, experienced, and passionate individuals who are looking to meaningfully contribute to the creation of new medicines. Confluence is a fast-paced, dynamic environment where the teammates will have broad exposure to many aspects of drug development. The company is backed by top blue chip venture investors, Venrock and Osage University Partners. We are rapidly building the Company and are looking for scientists to join us on this mission.

Confluence Therapeutics, located in South San Francisco, CA, is seeking an exceptional individual to join our team as a **Director**. In this position, the successful candidate will lead the laboratory team and projects, contribute to the Company strategy, translate strategy into experimental execution, and develop new platform technologies to expand the pipeline. If interested, please send your CV to Yan Poon at ypoon@confluencetx.com.

Key Responsibilities:

* Lead projects to develop and advance oligonucleotide candidates based on structure activity relationships (SAR), PK-PD, and tolerability profile
* Oversee strategy and operations of internal lab *in vitro* studies along with external collaborations (*e.g.,* *in vivo* studies at contract research organizations, academic collaborations)
* Lead pharmacodynamic biomarker strategy to identify analytes to be used preclinically and clinically
* Devise preclinical strategy to validate novel pipeline technologies in therapeutically relevant systems
* Coordinate Discovery Biology activities with other functions (*e.g.,* DMPK/safety, CMC) for maximum program efficiency

Qualifications:

* Ph.D. in RNA biology, neurobiology, or oligonucleotide chemistry (or a relevant scientific discipline) with 8+ years experience in drug development
* Experience with multiple cell- and tissue-based neurobiology and/or oligonucleotide assays in a drug discovery setting
* Experience with preparation of final research documents and slides to support regulatory filings (*e.g.,* IND) and partnering efforts
* Extensive knowledge of and experience with pharmacology, PK-PD relationships, and interrogating molecular target engagement and downstream physiological endpoints
* Technical expertise with histopathology, immunohistochemistry/fluorescence, qPCR, western blots, and plate-based immunoassays (*e.g.,* ELISA, MSD, Luminex)
* Experience and strong capabilities in managing, developing, and mentoring scientists and research associates
* Evidence of independent scientific ability and a track record of scientific accomplishments through publications, patents, and presentations
* Creativity and the ability to lead, work and debate constructively within an interdisciplinary team to achieve technical and corporate milestones
* Strong experience in experimental design and troubleshooting skills, and excellent data analysis, mining, QC metrics, and statistics capabilities (*e.g.,* Graphpad Prism)
* Results-oriented individual with exceptional organization, attention to detail, scientific versatility, flexibility, critical thinking, and communication skills